

Republic of the Philippines
TANZA WATER DISTRICT
A. Soriano Highway, Tanza, Cavite
Tel. Nos.: (046) 484-1813 loc 807 / (046) 505-2906

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS FOR THE GRANT OF FY 2019 PERFORMANCE-BASED BONUS (PBB)

series of 2016. Guidelines on the Grant of Performance -Based Bonus (PBB) for Fiscal Year 2019 under Executive Order (EO) No. 80 series of 2012 and EO No. 201 The Tanza Water District (TWD) shall use the guidelines set forth in the Memorandum Circular (MC) No. 2019-1 dated September 03, 2019 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the

responsibilities. Moreover, delivery units eligible to the PBB shall be forced ranked according to the following categories: In determining the next appropriate grouping or clustering of delivery units, TWD shall consider similarities and relationship of tasks and

GOOD delivery unit	65%	NEXT
BETTER delivery unit	25%	NEXT
BEST delivery unit	10%	TOP
PERFORMANCE CATEGORY	KING	RANKING

Second Level officials and employees. The Tanza Water District shall use the CSC - Approved Strategic Performance Management System (SPMS) in rating the performance of its First and

monthly basic salary as of December 31, 2019. The PBB rates of individual employees shall depend on the performance ranking of the delivery unit where they belong, based on the individual's

GOOD DELIVERY UNIT (65%)	BETTER DELIVERY UNIT (25%)	BEST DELIVERY UNIT (10%)	PERFORMANCE CATEGORY PBB as % o
50%	57.50%	65%	PBB as % of Monthly Basic Salary

Date: SEP 3 0 2019

DMB - AGSD

Engr MYRNAP. BOBADILLA
General Manager

Date: